

20 February 2019

Good Afternoon **Mr. Chairman** and **Honorable Representatives of this Committee** -

**Thank You** for the opportunity to provide additional comments and concerns regarding **HB 19-1185**.

One of the tenets of legislative action is to create Equitable benefit for All Coloradoans without *discrimination*, *bigotry*, or *in favor* of personal agendas by a subset of the People which results in the expense of freedom and choice to exercise personal and civil liberties protected by the Constitution of this Nation and Colorado.

Tolerance is the word that has come to be used in recent years to describe and demand the equal treatment of all People, not just as a tool to accomplish a political and/or personal agenda.

For many years, this Committee and others like it have endured the presentation of baseless unproven assertions regarding a dead historical figure, for which only a time machine can confirm the actual facts, which unfortunately is not yet ready for public use.

In the meantime, the baseless unproven bigoted assertions coupled with the recent psychoanalytical impact of personal human victimhood does not add value or prove any Fact regarding this matter.

The personal bigotry and discrimination presented on television interviews recently in Southern Colorado regarding the celebration of Columbus Day being akin to celebrating Hitler's activities in Europe, which were in fact documented in writing and video evidence, is a travesty to TRUTH and substantial premeditated abuse of human rights and liberty, in a sordid attempt to influence each of you as legislators to accept baseless positions justifying self-inflicted victimhood, which for the record cannot be fixed by legislative action, it can only be fixed by the individual.

As elected officials each of you have taken an Oath of Office to protect the rights of ALL of the People of Colorado, therefore, even your passing consideration of this Bill in its current state would be an act as an accomplice to the violation of the rights of the People, which you likely already know in your hearts.

The primary component of this Bill replaces one three-day holiday weekend in October with a new holiday in August and if passed will directly result in substantial negative impact for all peaceful Italian Heritage and Cultural celebrations and that of All immigrants who have been celebrating this holiday in Coloradoans since 1907.

Further, the nature of this Bill **implies** that there can only be a certain number of PAID holidays for state employees recognized over the course of a calendar year – so with that in mind, the simple genuine solution is to open your minds to recognize

that there are several other holidays that should also be recognized for state employees as there is great diversity in the makeup of Colorado state employees. We further recognize that the following holidays are *currently* accepted as **protected holidays**— those being

1. Martin Luther King,
2. President's Day,
3. Easter,
4. Memorial Day,
5. 4th of July,
6. Labor Day,
7. Thanksgiving, and
8. Christmas

Therefore, the following collection of **12 FLEX holidays** being –

1. St. Patrick's Day,
2. Cinco De Mayo,
3. Flag Day,
4. Juneteenth,
5. LGBT Day,
6. Colorado Day,
7. Yom Kippur,
8. Ramadan,
9. Columbus Day,
10. Halloween,
11. Indigenous People's Day,
12. Veteran's Day

Should be **ALSO** be recognized as state holidays for which each state employee would then be able to choose two additional PAID holidays from the FLEX holidays for their PAID benefits, which will result in an Equitable solution for selecting and celebrating holidays for all state employees with **one added Requirement** –

that is the **PREVENTION by legislative edict and law that any ACT or ACTION by any person or persons that result(s) in disrespect or aggressive behavior toward any group during a peaceful celebration of any holiday above is illegal as it demonstrates intolerance, bigotry and oppression against those who choose to exercise their civil liberties.**

Thank you for your time – God Bless each of you as you take these important Facts into consideration for the Equitable benefit of all Coloradans.